



Farm Stand Associate

We are a family-owned pick-your-own apple orchard committed to creating a welcoming experience for every guest. During our busy fall season, our farm stand is the heart of the orchard. We're looking for someone who is dependable, enjoys helping people, and can confidently manage the stand with minimal supervision.

Position Summary

The Farm Stand Associate is responsible for the day-to-day operation of the farm stand, creating an exceptional customer experience while keeping the stand organized, stocked, and running smoothly. This role is ideal for someone who enjoys variety, takes ownership of their work, and can be trusted to work independently after training.

Key Responsibilities

- Welcome customers and provide friendly, knowledgeable service.
- Operate the point-of-sale (POS) register and accurately process transactions.
- Answer questions about apples, products, bakery items, and orchard activities.
- Restock products and maintain attractive displays.
- Keep the stand, displays, and customer areas clean, organized, and inviting.
- Coordinate with kitchen and orchard staff regarding product availability.
- Assist with opening and closing procedures.

Seasonal Support

Because we're a small family business, no two days are exactly alike. In addition to your primary responsibilities, you may occasionally assist with seasonal tasks that support orchard operations, including:

- Sorting, polishing and packaging apples
- Preparing wholesale or special orders
- Setting up merchandise displays
- Watering flowers and planters
- Updating signage
- General organization and presentation of the farm stand and outdoor customer areas

Qualifications

- Friendly, dependable, and punctual.
- Comfortable working independently with minimal supervision.
- Comfortable learning and using a POS register and basic technology.
- Comfortable handling cash, making change, and performing basic math accurately.
- Able to prioritize, solve routine problems, and exercise good judgment.
- Retail or customer service experience is helpful but not required.

Physical Requirements

- Stand and walk for extended periods.
- Lift and carry up to approximately 40 pounds.
- Work indoors and outdoors in changing weather.
- Safely navigate uneven ground, gravel, grass, and orchard terrain.

Availability

Our busiest days are Saturdays and Sundays, so weekend availability is especially valuable.

Weekday shifts are also essential to supporting orchard operations. We strive to build a team that shares weekend responsibilities whenever possible and may offer premium pay for key weekend shifts.

The Kind of Person Who Thrives Here

- Notices what needs to be done without waiting to be asked.
- Enjoys helping customers and supporting a small family business.
- Can confidently work independently after training.
- Takes pride in doing quality work.
- Enjoys contributing to a small family business.